



ENVIRONMENTAL POLICY

GHPC Group Ltd recognises its responsibility to the communities in which it operates and will therefore endeavour to maintain a position as a socially responsible corporate citizen.

As part of its CSR policy, GHPC Group Ltd is committed to taking a practical and realistic approach to assessing and managing day-to-day business activities in an environmentally responsible manner.

Our commitment to the environment:

- Promoting a working situation which actively encourages sustainability and the protection of the environment by recycling materials and minimising waste
- Communicating and discussing environmental policies with all employees
- Empowering employees to take a pro-active environmentally responsible approach to their working practices
- Setting environmental objectives and implementing a culture of accountability
- Communicating our environmental commitment to all partners, clients, suppliers and interested third parties and working with them to raise awareness of environmental working practices
- Complying with relevant legislation and approved codes of practice
- Monitoring and improving performance on a regular basis

The Directors of GHPC Group Ltd will monitor and review this policy on an annual basis.

A handwritten signature in black ink, appearing to read 'Paul D Davies'.

Paul D Davies
Managing Director